

AirCorps Aviation MN AWAIR Policy Statement

The safety and health of AirCorps Aviation's employees are of primary importance. AirCorps Aviation is committed to maintaining for our employees a safe and healthy working environment and to the elimination of workplace hazards to the preservation of company and human resources. This program will require that all employees have the proper attitude and cooperation toward workplace accident and injury prevention to create a workplace environment free from recognized hazards. This policy mandates our company wide safety and health program outlined in various programs and policies.

The Safety and Health Program has the following objectives:

1. Preserve AirCorps Aviation's most important asset, its employees, by reducing the risk of injury and illness and to create an awareness of a safe and comfortable working environment.
2. Minimize property, equipment and product damage.
3. Comply with federal, state and local safety and health regulations.

To achieve the Safety and Health Program objectives the following directives are established:

1. All levels of management will work to provide an environment free of recognized hazards in joint effort with employees.
2. AirCorps Aviation will properly maintain equipment used in the production of all products and services provided to its customers by following the manufacturer's recommendations.
3. All levels of management will follow all policies and procedures when training employees to perform their job tasks. All employees are expected to perform job tasks as trained. Employees are to inform their supervisor if proper training has not occurred.
4. Through on the job training(OJT), and classroom training employees will be made aware of expectations in abiding by federal, state, and local safety and health regulations governing our industry and standards established by the Company.
5. Employees will follow all work policies, work procedures, and regulations and demonstrate genuine cooperation with all aspects of the safety and health program.
6. Employees with communicate to their supervisor any conditions that are not consistent with the Company Safety and Health Program.

All employees are accountable or implementation of the program in their location. All employees are expected to notify management of any conditions or procedures that may result in damage to property or personal injury to themselves, their fellow employees, and the general public.

Erik Hokuf, Managing Partner

